

Holy Trinity Lutheran Church

605 Madison St., Marshall, WI 53559
608~655~4246



Annual Report 2018

ANNUAL MEETING AGENDA
January 27, 2019 at 11:30 a.m.

Welcome and Prayer

Opening Litany (inside back of report cover)

Hymn, "Spirit of God, Descent Upon My Heart" (ELW 800), stanzas 1 and 3

Call to Order

Determination of a Quorum (25 confirmed members)

Reports:

- President – Elesa Kinder
- Treasurer – Owen Raisbeck
- Financial Secretary – Katrina Millner
- Sunday School – Laurie Weisensel
- Publicity, fellowship, hospitality, fundraisers – Linda Baldridge
- Endowment and Memorial Funds – Jack Erb

Presentation and discussion of 2019 Budget

Election of Council members

Election of two representatives to Synod Assembly May 4 & 5 (Madison)

Presentation and voting on membership amendment

Approval of the 2019 budget

Open discussion: What is going well here? What would you like to see more of?

The Lord's Prayer

Hymn: "Christ, Be Our Light" (ELW 715), stanzas 1 and 5

Adjournment

Holy Trinity is a member of the South-Central Synod of Wisconsin, one of 65 synods in the Evangelical Lutheran Church in America (ELCA).



Welcome to 2019 at Holy Trinity Lutheran Church

As we usher in the new year, we are also reflecting on the past. In this report you will find a summary of our lives together over the past year. The articles, facts and figures, and other forms of witness in these pages tell a story of our life and work as the body of Christ. Perhaps in reading these you may be interested, intrigued or inspired to get more involved.

At Holy Trinity we live by the words engraved in wood over our sanctuary entrance: "All Are Welcome in This Place." Come and see!

Council Members and Terms, 2018 (all expire in January of the specified year)

- **Elesa Kinder**, President. Appointed to fill a vacant seat; term expires in 2019. Email: elesakinder@gmail.com *
- **Barb Anderson**, Vice President. Term expires in 2020.
Email: pmohrmann3031@charter.net
- **Laurine Martin**: Term expires 2019, cannot be re-elected. *
- **John Baneck**: Term expires in 2020. Email: baneckj@ayresassociates.com
- **Chad Chadwick**: Term expires in 2021. Email: chadchadwickcc@gmail.com
- **Kayla German**: Student Representative. Email: kaylgerm@marshallschools.org
- **Susy Pawl**: Appointed to fill a vacant seat; term expires in 2021.
Email: susypsnuffles@gmail.com
- **George Socha**: Appointed to fill a vacant seat; term expires in 2020.
Email: gsochasr@gmail.com



* seat up for election

Pastor's Report

In a recent visit to one of our members who was recovering from a long illness, I came across a piece of artwork in the hallway with this inscription: "Bloom Where You Are Planted." It's an old saying, but at that moment it took on new significance for me.

As I move into my second year as your full-time pastor, I am increasingly aware of God's amazing grace in planting us here. We have a beautiful building in a highly visible location. We have a dedicated staff and other members who devote much of their time each week to indispensable tasks. Attendance is inching upward. Our finances are stable. We are an integral part of the Marshall community.

And best of all we are blessed with an active membership of faithful people firmly rooted in Christ's love and an awareness of God's mercy. It is as in Psalm 1: "They are like trees planted by streams of water, bearing fruit in due season, with leaves that do not wither. Everything they do shall prosper." That describes *you*. Our life together is the product of willing spirits, bold hearts, lots of hard work and helping hands, and the conviction that whatever we undertake, we will succeed together as we praise and glorify God. "All things are possible with God."

The “fruit” that is growing here includes a Prayer Team, a weekly Bible study, seasonal adornments in our sanctuary and narthex, a re-dedication to the practice of hospitality, a lively and energetic Council, and an upgrading of the parsonage into a warm and inviting space for church meetings and events. You will read more about these areas of new growth later in this report. The parsonage improvements came about through donated materials, a lot of effort by Holy Trinity members, and some Council-approved improvements funded by in-kind gifts.

We are a community rich in diversity among age groups. We are blessed with many young people and are exploring and developing new ways to keep them active and involved in our mission as the hands, feet, and heart of Christ to the world.

It's easy to find us online. Our new website, holytrinitymarshall.com, is updated regularly. You can keep in touch with what we've been doing on Facebook. We are a regular presence on the Village's new website, growmarshall.com. And we benefit from frequent articles in the Courier about our activities and the weekly listing of our activities and events.

I remain involved in Synod work. This is my third year on the Synod Worship Team and the Synod Assembly Planning Team. I also served on the 2018 Bishop's Election Task Force, which planned and supervised the election of our new bishop, Viviane Thomas-Breitfeld.

I have found Marshall to be a community rich in the understanding of what it means to be growing closer, helping each other, and moving forward in hope. We are church together. If you are an active member, I thank you from the bottom of my heart. If you'd like to become more involved, whether through regular or online giving, receiving home communion, by participating in any of our activities, by starting a new one, or simply by worshiping together on a regular basis, there is a place for each of you.

Yours in Christ's love,
Pastor Nancy Raabe

Pastoral Acts in 2018

Baptisms: Jaime J. Torrez Alvarenga and James D. Torrez Alvarenga (February 15); Maddux Michael Knapton (March 18); Ethan Scott Smith (April 22); Patience Marie Baguhn (June 10); Mckenly Marie Retzlaff (June 24); Angel Nathael Armenta (August 18); Emrys Michael-Lee Finberg (September 9); Ethan Earl Akey (September 15); and Hudson John Savignac (November 4).



Weddings: Lyndon Kroneman and Isabel Molina (May 12, 2018).

Deaths: Vaughn Smartain (February 6, 2018); Lewis John Smith (February 24, 2018); Marilyn Wilson (May 10, 2018); Jeanette Jacob (June 17, 2018); Marjorie Herman (July 21, 2018); Rose Marie Clearmont (September 2, 2018); Franklin Eugene Parpart (December 17, 2018).

New members in 2018: Brittany, Zach, and Hudson Savignac; Sara, Josh and Cecilia Baysinger; Barbara Carter.

From the President

As the fiscal church year comes to an end, I look back at what we have accomplished and what goals we still have within our church; what I have accomplished as a Christian and what goals I still have; and what I have accomplished as a person and what goals I still have. Life is about setting goals, reaching goals, and sometimes not reaching goals. If we fail to reach a goal we don't fail, we learn from our path. We grow within our experiences and make a new path with a new goal. God did not give us this life for everything to be easy. God gave us this life to be caring, to learn, to make mistakes, to ask for forgiveness, and to rejoice in his never-ending love for us.

My hope for the future is that we as a church become family, and that we work together to build a strong foundation for our faith and spread that faith to others.

Blessings,
Elesa Kinder, Council President

From our office

Our hall was used this year for many private events. The balance in the Petty Cash Fund on 1/1/18 was \$415.76. The balance as of 12/31/18 was \$1,271.83. Total contributions for hall usage in 2018 stood at \$2,170 and we have several dates already booked for 2019.

The Council made several revisions to the contribution policy for hall usage. Current policy as of October 2018 is to ask for \$25 per hour for members and \$50 per hour for non-members beginning October 2018.

The Petty Cash Fund was also used to pay postage bulk mailings for the newsletter, financial contribution statements, miscellaneous mailings, and intention card mailings totaling \$867.54. The fund also had miscellaneous expenditures for paper, calendars, printer ink cartridges, our MABA booth, and stamps, leaving an end-of-the-year balance of \$1,271.83.

On 1/3/19 an additional \$55.94 was paid for the January newsletter mailing and \$10.00 to the Mail Return Account, leaving a balance of \$1205.89.

Because the Council has voted to absorb the Petty Cash Fund into the General Operating Fund, \$1,200 from Petty Cash was transferred into the General Fund at the beginning of January 2019, leaving a balance of \$5.89.

Submitted by Kathy Schluter

From our Finance Chair

I post the automatic and weekly contributions for our members, maintain the Simply Giving, prepare the monthly financial spreadsheet for the meetings, and print and maintain contribution statements.

Submitted by Katrina Millner

CHURCH PROGRAMS AND ACTIVITIES

Prayer Team



Several months ago, Jill Baneck initiated a Prayer Team. This has been a welcome addition to our life together and reminds us of the importance of daily prayer, especially for those who are ill or grieving. There is a box on the Welcome Desk for prayer requests. Jill writes, "I think that people have used it, and I find that to be a little surprising and really wonderful that people are reaching out. I think it was a gap that needed to be filled and I hope more people join the prayer team in the future. It's a great way to get involved and feel connected to church family members." Let the office know by phone or e-mail if you'd like to become part of the e-mail list.

Women's Bible Study

The Women's Bible Study, headed up by Kim Erb, Laurine Martin and Cheri Harwood, started in September. We've been meeting every Tuesday night at 6:15 at the parsonage. Those three, with Carol Woldt, Laurie Weisensel, Maurine Eggers, and Pastor Raabe have been the core of those attending regularly. Anyone is welcome to join at any time, or stop in when you can.

This year we've been studying different women in the Bible. Using a workbook, we read about a specific Biblical woman each week and come ready for discussion. Or join the e-mail chain to keep abreast of what we're doing. It's been a fun project. Our last meeting of the year was Dec. 11th and we resumed on January 15. What we'll be studying starting then is open-ended at this point. I think people are having a good time, and we visit over snacks for awhile afterwards.

Submitted by Kim Erb

Promoting Holy Trinity

Marshall and Waterloo are fortunate to have a home town newspaper that provides community news and publicity for events that happen in these 2 towns. Have you paused to notice "Holy Trinity in the News" clippings from The Courier that are posted on our church's bulletin board? The Courier is a great partner in getting information to our community about our church's worship schedule and other regularly scheduled events. Have you wondered about a special event coming up at Holy Trinity? Learn about it in print, follow Holy Trinity on Facebook or go to Holy Trinity's website. Then feel proud afterwards when a reporter posts a follow up article or picture of an event in The Courier or you read about one of our events via social media.

Articles and announcements in newspapers, flyers and banners posted around town and announcements via social media are visible evidence that Holy Trinity is a vital and active member of the Marshall community. In addition, The Courier prints Holy Trinity's worship schedule and special events in the "Church News" section of the newspaper.

Quilts Around the World

Did you see them? Last September, the quilts constructed by our quilting groups were displayed and blessed at a church service that honored this important ministry here at Holy Trinity. There is a picture on Facebook showing these quilts. Go to Facebook, www.facebook.com/holytrinity-marshall.com, and scroll back to an October 2nd posting. Check out one of these quilts that is displayed above our coffee station in the narthex. Our **49 quilts** were boxed and taken to a rail car in Madison to join similar quilts that are constructed each year by church members all over our country. The quilts are then distributed throughout the world to people in need by Lutheran World Relief (LWR). Those who want to participate in the fellowship and joy of this activity can join the group that meets on one Tuesday afternoon each month to tie quilts, join those that meet on Saturday each month to cut fabric and sew quilt tops, or sew at home. New fabric is donated by members and businesses throughout the year. Other donated items: used and new bed sheets, large pieces of fabric, and thread.

"Thank you" to all those who have supported this ministry in various ways. We encourage more people to get involved in making quilts by joining one of our quilting groups or sewing at home. Contact either Linda Baldridge, 608-655-4178 or Laurie Weisensel, 608-235-5759 (cell).

Hospitality at Holy Trinity

As the song goes, "Wouldn't it be loverly...loverly" to have a sweet treat with our coffee during fellowship time on Sunday morning? That wish was granted when the "Treats to Go" idea caught on and our members began taking turns bringing treats. Please look for the "Treats to Go" sign-up sheet on the bulletin board and help with "Treats to Go." And, as you mingle around the coffee pot on Sunday morning, you will get to know the names and faces of our church family and maybe meet someone new to Holy Trinity. Those who are regulars around the coffee pot thank our friends who have contributed "Treats to Go."



Garage and Bake Sale 2018

Our annual garage and bake sale took place Thursday, July 19-Saturday, July 21. Proceeds from the garage and bake sale totaled \$2677.89. The candy sale was concluded which brought in an additional \$385. Church members and friends generously committed time and energy to this worthwhile event. Thank you one and all!

In 2019, the garage and bake sale is scheduled for Thursday, August 15-Saturday, August 17 at noon. Please be aware of these garage sale dates. Please set aside items that you can donate and consider how you can contribute to making this event a success. Not only is this summer time sale a great benefit to Holy Trinity, but it provides an opportunity for shoppers to find many items of value and come together at a friendly community event.

The four articles above submitted by Linda Baldridge

The **Property Committee** meets on the first Monday of every month and cares for the church and parsonage building, grounds, and mechanical systems.



Liturgical Arts Committee

This committee consists of the Johnson family and the Petersen family, with Jodi Petersen as the chair. We would welcome others that are interested in decorating the church! Please contact Jodi Petersen or Pastor Raabe if you are interested.

Our goal has been to add decorations that represent the seasons of the church. We started with the Lenten season with Jesus's journey through the wilderness and the beautiful addition of the barn wood cross. When I discovered this was on loan only through Good Friday, I wanted to create a permanent addition to the church. With the help of my husband, we built a cross for Holy Trinity! We have enjoyed including this as the main focal point for each of the seasons of the church. We also added the beautiful arch, made by Mark Johnson, that we were able to adorn with palms for Palm Sunday. It is available for use in any weddings or ceremonies as well.

Through the seasons of the church, we have decorated around and on the cross with colors of each season. During Lent we took a "wilderness journey" beginning with a barren cross and a few rocks and sticks beneath, then gradually added more wilderness elements and draped the barn wood cross dusty purple. For Easter, we used a white sash, Easter lilies, and small sparkling white lights. For Pentecost, colors of fire were used. During the season after Pentecost, the cross was adorned with a green sash and, eventually, colors and decorations of Fall/Thanksgiving were added. For Advent and Christmas, we draped the cross in the in blue and purple, with blue lights, and added seasonal decorations behind the "All Are Welcome" letters as you enter the sanctuary.

Another exciting addition to the church are the banners hanging in the narthex on the high wall above the sanctuary entrance. We felt this space could use some color. I had envisioned colorful banners, and in my research of how to make them, I found these! They are perfect. We are grateful for the donation by a church member and for the labor of the Johnson family in hanging them. We are excited to continue decorating the church!

Submitted by Jodi Petersen

Endowment and Investment Committee

The Endowment Committee has made a lot of changes in 2018. We now have \$20,000.00 In a CD at Fortifi Bank in Waunakee, earning 2.17% as opposed to the .25% we were earning on Funds at Avestar Credit Union. We also have \$5,000.00 at Edward Jones here in Marshall in a secured fund that we hope to invest. Edward Jones says that if we had another \$5,000.00 in that account, for a total of \$10,000, that would give us many more options to invest in growth funds. All loans at Avestar Credit Union have been paid off and we still have a balance there of \$3,559.59 in cash which the Council would like to keep there for emergency funds.



Submitted by Jack A. Erb, Investment Committee Chair

Sunday School

The Sunday School started off the new year with many familiar faces and a few new ones. We are hoping for increased attendance this year and more teachers. Please let us know if you are interested. The children are currently split into five age groups. The younger children are focused on the stories of the Bible by doing activities, making crafts and singing songs. The older children are focused on gaining a deeper understanding of the Bible and how it applies in their lives by using stories, activities and crafts. The 5th grade is currently preparing for their first communion.

The children presented their Christmas plays in December, "The Symbols of Christmas" and "The Scoop." In the fall the youth will once again sponsor the backpacks for world relief service project, asking the parents, children and congregation for support. A new Sunday School newsletter is in its early stages. Currently it will be produced every other month, with the goal of it becoming a monthly publication.

Submitted by Laurie Weisensel, Superintendent

Confirmation

We were blessed to have confirmed six new voting members in the spring and currently have 12 in our program, with seven being confirmed this May. Our two-year cycle of study alternates between Luther's Small Catechism and the Bible, with 2018-19 being our Bible year. We delved into the Old Testament in the fall and the New Testament starting in December. We mix it up every so often with rounds of Bible Jeopardy other activities. The confirmants are attentive and enthusiastic, and we have warmly welcomed their involvement in our worship services.

Submitted by Pastor Raabe

OTHER ACTIVITIES AND PROGRAMS

Second Harvest Mobile Food Bank

We continue to draw an average of 200 people for this food giveaway on the last Friday of every month. This is a wonderful volunteer opportunity for youth and adults, and a great way to meet members of the wider community who we might not otherwise encounter.



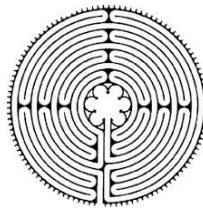
Marshall-Waterloo Food Pantry

Holy Trinity also is assigned one or two months each year to serve at our local food pantry. A representative to the monthly board meeting is needed along with volunteers for one hour Saturday mornings and/or Wednesday evenings. Please let Pastor Raabe know if you are interested.

The **Spaghetti Dinner and Silent Auction** was held on March 18 and the **Chili Cook-Off and Silent Auction** on October 14. Both were big successes and respectively raised \$2,958 and \$2,523 for our General Fund. Jill Baneck, who organized both silent auctions, says that "I like serving on the special events team. I think that the obvious money it brings in for the church is great. But I thoroughly enjoy the time of fellowship, especially with those that I serve with."

Labyrinth

If you haven't walked the labyrinth in the grassy area behind the parking lot, make plans to visit once the grass starts growing again. You can pick up an informative walking guide in our book rack. Steve and Laurie Weisensel maintain the labyrinth but invite others to help out; the mowers and fuel are provided. Mowing, too, can be a form of meditation.



WELCA REPORT for 2018

Do you know that WELCA (Women of the Evangelical Lutheran Church in America) is active around you here at Holy Trinity? Individually, and as a group, we support each other with friendship; grow in our faith and our commitment to furthering God's kingdom; volunteer time and energy in service to Holy Trinity and its members; and provide funds for the needs of our church and others beyond our church.

Our WELCA organization is available for the women of Holy Trinity and this community. Please join us, when you are able, at our monthly meetings at 1 p.m. on the second Tuesday of every month. We start with dessert and social time...dessert should always be first. The WELCA magazine, *Gather*, provides the Bible study lesson which is led by our pastor. The business portion of our meeting is usually last. During the year, our meeting schedule includes a Valentine-themed potluck in February, a picnic potluck in July and a Christmas potluck in December. In April we gather at a local restaurant for good food and lively conversation, foregoing a business meeting and Bible study.

WELCA at Holy Trinity uses money from its treasury to fund the items listed here. Contributions to our treasury are given as a "thank you" for serving funeral lunches, as memorial money that is specifically designated to WELCA, and as donations.

In 2018, WELCA continued its support of Holy Trinity in the ongoing ways listed here:

- Provide baptismal napkins for all baptisms.
- Sew quilts that are distributed around the world by Lutheran World Relief (LWR).
- Purchase supplies for 25 school kits that are distributed to children around the world by Lutheran World Relief.
- Provide treat bags for all children who attend the Sunday School Christmas Programs.
- Send money at Christmas time to Lutheran Social Services for their youth projects.
- Bring friendship and the Christmas spirit to members and friends in the form of a visit and Christmas bouquet.
- Plan and serve funeral luncheons and other luncheon requests.
- Contribute money to the Memorial Fund when a member of our congregation dies.
- Pay the local newspaper, The Courier, to print the schedule of our Sunday and Wednesday worship services, Sunday School classes, confirmation classes and other regularly scheduled events in the news section, "Waterloo/Marshall Area Churches".
- Purchase, by the case, Bibles that are given to the confirmation students; purchase, as needed, youth Bibles that are used in our Sunday School classes.
- Additionally:
 - WELCA purchased a plaque to designate that the message "All Are Welcome in

"This Place" was given by the family in honor of Jean Smith.

- Donated money to LWR to help with shipping expenses of the quilts and school backpacks that are distributed worldwide.

Current Officers: Marilyn Osterlie, President; Linda Baldridge, Secretary; Darlene Raisbeck, Treasurer; Jean Juedes, Sunshine; Marilyn Osterlie & Linda Baldridge, Kitchen Chairpersons. Contact Marilyn Osterlie, 655-4930, if you would like to know more about WELCA or pick up our program booklet from the church literature rack near the office door.

Submitted by Linda Baldridge

Other active committees

- Worship and music: Meets every other month to discuss the shape of the service and suggest hymns. Open to all; meeting time is flexible.
- Property: Meets the first Monday of every month at 7 p.m. Open to all.

Contact the office if you are interested in participating in any of our church ministry teams

Yearly attendance: In 2018 our attendance was 4,452, for an average of 86 per week. This is up from the official 2017 reported average weekly attendance of 70. A total of 282 people attended our Christmas Eve and Christmas Day services.

Events (to date) in 2019:

February 10, 9 a.m.	Receiving new members
February 17, 9 a.m.	Honoring our Scout troops
March 6, 6:30 p.m.	Ash Wednesday
March 31, 11:30 a.m.	Spaghetti Dinner and Silent Auction
April 21, 9 a.m.	Easter Sunday, Easter egg hunt, Easter breakfast
May 19, 9 a.m.	Confirmation Sunday
June 2, 9 a.m.	Baccalaureate Sunday
June-July	Summer Sizzle envelope fundraiser
August 15-17	Garage Sale
September 8, 9 a.m.	Rally Sunday
September 14	Quilts shipped to Lutheran World Relief
October 6 (tent.), 11:30 a.m.	Chili Cook-Off and Silent Auction
October 12, 2:30 p.m.	Blessing of the Animals
October 27, 3 p.m.	Trunk and Treat
November 27, 6:30 p.m.	Thanksgiving Eve
December 8 and 15 (tent.)	Children's Christmas programs

You can check the dates of all scheduled church-related events on our web site, holytrinitymarshall.com. Just click on "Calendar."

**Holy Trinity Lutheran Church
Balance Sheet
Annual Meeting
1/1/9**

ASSETS			Responsible Party
Church building and land	1,200,000.00		Council
Parsonage	200,000.00		Council, Committee
Checking Account			
General use	141.11		Council
Building fund	719.43		Council
Petty Cash	-		Council
Sunday School Account	2,512.00		Council
WELCA Checking Account	379.00		WELCA Council,
Endowment Fund	25,000.00		Committee
CD	20000	-	
Edward Jones	5000	-	
Restricted Savings Account	3,559.00		Council, Committee
Memorial Fund	2,265.00		Council, Committee
	1,434,575.54		
OBLIGATIONS			Owed to
Church mortgage	339,119.48		Thrivent
Internal loan	-		Farmers Bank

Holy Trinity Lutheran Church
2019 Proposed Budget
Annual Meeting

INCOME	2018 budget	2018 actual	2019 budget
Envelopes - General	66792	49773	51000
Envelopes - Building		26821	27000
Loose in plate	2500	2711	2500
Simply Giving - General	16612	23684	25000
Simply Giving - Building		11319	11000
Designated - Benevolence		231	300
Lent, Easter, Christmas		5163	5000
Thrivent		1239	1200
Fund Raising			
Spaghetti	2900	2958	3000
Chili	2500	2523	2500
Garage Sale	2600	2677	2500
Steak House		217	200
Candy		1459	
Envelope Drive		3119	3000
Youth Gathering			0
Sunday School			
Sponsorships			
Building Use Contributions - Groups	0	300	300
Building Use Contributions - Individuals		2120	2000
Funerals, Baptisms, Weddings			
TOTALS	93,904	136,314	136,500

** Gifts in kind received, not included in total*

37,248.91

Holy Trinity Lutheran Church
2019 Proposed Budget
Annual Meeting

EXPENDITURES	2018 budget	2018 actual	2019 budget
COMPENSATION			
Staff Salaries	51020	51485	55784
Staff Benefits	21713	20041	24600
	72733	71526	80384
MINISTRY			
Worship Supplies	1150	1270	1150
Devotional Booklets	280	87	300
Confirmation Supplies	200	241	300
Sunday School Supplies	0	0	0
Music, Choir	0	0	200
Offering Envelopes	1100	943	1100
Synod Assembly	400	0	600
Mission Support	0	0	1000
Simply Giving	300	366	360
Office Supplies, Postage	1100	1102 *	1300
Auditor	0	0	1000
Website, Social Media	400	89	400
Publicity	0	0	600
	4930	4098	8310
BUILDING EXPENSES --			
CHURCH			
Phone, WiFi	1100	1361	1300
Property Insurance	3500	3596	3600
Electricity	800	553	750
Heat	2300	2009	2400
Water	1200	1037	1200
Garbage Pickup	0	0	0
Lawn, Snow Service	1800	1800	2000
Maintenance, Repairs	2500	1958 *	2500
	13200	12314	13750

[Expenditures continued]

BUILDING EXPENSES -- CHURCH

Phone, WiFi	1100	1361	1300
Property Insurance	3500	3596	3600
Electricity	800	553	750
Heat	2300	2009	2400
Water	1200	1037	1200
Garbage Pickup	0	0	0
Lawn, Snow Service	1800	1800	2000
Maintenance, Repairs	2500	1958 *	2500
	13200	12314	13750

BUILDING EXPENSES -- PARSONAGE

WiFi	500	541	500
Electricity	1200	703	1200
Heat	1200	710	1200
Water	750	1108	1000
Garbage Pickup	0	0	0
Maintenance, Repairs	500	2251 *	2500
	4150	5313	6400

DEBT SERVICE

Church Building	41820	42024	43000
Internal Loan	3000	3000	0
	44820	45024	43000

TOTALS **139,833** **138,275** **151,844**

Office supplies	1269.51
Church maintenance	3434.64
Parsonage maintenance	32544.76
Total in kind	37,248.91

Now you are the body of Christ and individually members of it. And God has appointed in the church first apostles, second prophets, third teachers; then deeds of power, then gifts of healing, forms of assistance, forms of leadership, various kinds of tongues. Are all apostles?

Are all prophets? Are all teachers? Do all work miracles? Do all possess gifts of healing? Do all speak in tongues? Do all interpret? But strive for the greater gifts. (1 Cor. 12:27-31)

From the Pastor's desk: Stewardship of our gifts

There are not adequate words to express my gratitude to God for the incredible variety of gifts by which we were blessed in 2018, and for the willingness of all involved to share their gifts so that this body of Christ is well-equipped to serve God and the world. Abundant thanks for:

- ⌚ those who assist in worship as greeters, ushers, readers, communion servers, and crucifers, serving on a regular basis or stepping up whenever there is a need
- ⌚ our faithful musicians, who bind us together in song
- ⌚ our Council members, who cheerfully endure meetings that are actually a lot longer than they seem ("Is it already 1:30?")
- ⌚ our gifted worship leaders who preside and preach when I am away
- ⌚ those who provide much-needed custodial services
- ⌚ our Sunday School staff for inviting children into the truth of the gospel and Jesus' love
- ⌚ those who widen our commitment to hospitality through fellowship and other activities
- ⌚ those who have spearheaded our amazingly successful fundraisers and those who donated and purchased items
- ⌚ those who use their expertise to pay our bills and manage the church's finances
- ⌚ those who channel Holy Spirit through the arts
- ⌚ the WELCA funeral committee for providing our indispensable luncheon service
- ⌚ our master bread-baker for the abundant supply of communion bread
- ⌚ ...and our faithful Bible study leaders, the Altar Guild for caring for our paraments and the integrity of the worship space, and all those who contribute labor, materials, and office supplies to make sure the building functions well and we have what we need.

May the Holy Spirit continue to move and guide us!

Holy Trinity Lutheran Church
Church: 605 Madison St.
Parsonage: 224 Howard St.

Pastor: Rev. Nancy M. Raabe
pastor@holytrinity-marshall.com

Secretary: Kathy Schluter
HTCStaff@holytrinity-marshall.com

Web site: www.holytrinity.com

Facebook:
[holytrinitylutheranchurchwi](https://www.facebook.com/holytrinitylutheranchurchwi)

